

**Indian Institute of Technology Bombay  
Placement Office**



**Placement Report for 2010-2011**

July 25, 2011

Amongst positive vibes about economic recovery and increased hiring, IIT Bombay (IITB) entered its placement season with high expectations in 2010-2011. Around 250 organisations participated in the campus placement and over 950 jobs have been offered through on-campus and pre-placement offers. Students from Bachelor of Technology (B.Tech.), Master of Science (M.Sc.), Dual Degree (D.D.), Master of Technology (M.Tech.), Master of Design (M.Des.), Master of Philosophy (M.Phil.) and Doctor of Philosophy (PhD) programs in various fields of engineering, science and technology and design participated in the placement process.

The process began in July 2010 with invitation to companies to visit the Institute for pre-placement talks. These talks provided avenues for interaction and familiarisation of students with organisations and the work profile offered by them. The final recruitment began from December 1, 2010 onwards. A small number of the eligible students did not actively participate in the placement process due to their other career choices.

### **‘Day 1’**

The ‘Day 1’ of IITB placement saw an unprecedented 28 firms representing some of the most coveted jobs in the industry participate in the process. A total of 119 jobs were offered to IITB students on Day 1, all belonging to the high-end job market reconfirming the commitment of top recruiters to the IIT Bombay graduates. There was a 50 percent increase over last year in the number of jobs offered on Day 1 and a 33 percent increase in the number of companies visiting the campus.

### **Inclination towards engineering and technology-oriented jobs**

The students of IITB continue to demonstrate their strong commitment to their core educational background in the choice of employment. This is primarily attributed to the more attractive work profiles and compensation packages offered to IIT graduates by the recruiters. In fact, several students were of the opinion that more technical job profiles could have been offered by recruiting companies considering the students’ interest and availability. More than two-thirds of the students opted for science, engineering and technology-oriented jobs, with companies operating in various sectors of the economy.

### **Increased prominence in the Financial Services sector**

Continuing its strong return to campus placement last year, the finance sector was a major recruiter this year. With many of the top global companies of this sector preferring IITB over other campuses, the sector saw a rush among the top-level as well as the mid-level companies to recruit the brightest and the best

from the campus. A variety of profiles were opened up in the sector as these companies have begun to appreciate the analytical and quantitative analysis capability of the IITB students. Over 90 offers were made by financial services sector to IITB students.

### **Strengthening presence in the Management Consulting sphere**

About 20 leading management consulting firms, including several global leaders, visited IITB for campus placement this year. These organizations work with large corporations across the globe and help them resolve complex business problems. They are relatively small groups of versatile professionals and carry a reputation of being very selective in their selection of campuses and of having extremely high standards in their recruitment process. With the quality of recruits that these companies had last year, they came back with renewed vigour as even some new companies came on board. Over 90 offers were made in the management consulting sector.

### **Research & Development to the forefront**

With the economy increasingly striving for high-end products and services, a larger number of companies now strive to develop products on the forefront of technology. IITB saw an increase in organisations hiring fresh graduates in the R&D sector. This sector had been steadily growing for the past few years and this year IITB saw some premier job offers in this sector. A total of 16 R&D organisations offered around 70 positions this year.

### **Good response from Government/Public sector**

Several IITB students have shown their inclination towards career in the Government or public sector organisations. Sector leaders from Government organisations and public sector companies including several Maharatna and Navaratna companies recruited from IITB. About 45 students have been recruited by these organisations.

### **Educating the future generations**

IITB has continued to provide faculty to several educational institutions through campus placement. A total of 37 students, including several with doctoral degree, were offered jobs with educational institutions.

### **Diverse recruiters**

While the placement season has seen recruiters from the entire spectrum of the industry, the initial part of the season was dominated by a variety of firms from sectors like management consulting, engineering and manufacturing, finance/banking and FMCG. Most of these firms are world leaders in their respective domains.

## Preparing well-rounded students

This year a key focus of the placement office was to prepare the students for their placement in the industry. A large number of placement preparatory activities were conducted this year for the students. These included preparatory programs to enhance communications skills, interview skills and group dynamics.

## Conclusion

The highly successful student placement in 2010-2011 clearly demonstrated the demand of IITB graduates among the top recruiters in various segments of the economy. The recruiters appreciated the high-level of knowledge and training of our students. A majority of our past recruiters held their faith in our students' abilities and came to recruit in large numbers. The year also saw several new organisations visiting IITB for the first time, and we look forward to fostering long-term relationship with all these organisations.

The success of the placement endeavour can be attributed to the outstanding quality of our students as well as the tremendous support provided by the institute administration, academic units, faculty and staff, alumni and other well-wishers. The placement office thanks them and looks forward to their continued support.

## Program-wise placement data (2009-2010 data in brackets):

Academic Program	Registered	Placed*	% Placed
B.Tech.	306	279	91 (80)
Dual Degree	225	214	95 (93)
M.Tech.	476	412	87 (80)
5-yr M.Sc.	16	14	88 (72)
2-yr M.Sc.	108	64	59 (48)
M.Des.	57	33	58 (***)
M.Phil.	7	3	43 (***)
Ph.D.	52	11**	21 (36)

\* This includes a few students who were placed without assistance from Placement Office and those who opted out of placement pursue other career opportunities or higher studies.

\*\* Many Ph.D. students opted for post-doctoral fellowships, faculty/research positions in government institutions or other career choices without availing the services of Placement Office, and we have not included their jobs in this count.

\*\*\* Special dedicated placement initiatives for M.Des. and M.Phil. students were started by Placement Office for the first time in 2010-2011.

**Placement detail by range of salary offered:**

<b>Range of Gross Salary (in Lakh Rupees per annum)</b>	<b>Number of Organisations</b>	<b>Number of Offers Received</b>
Above 8.5	63	286
Between 7.0 to 8.5	46	135
Between 5.5 to 7.0	68	309
Between 4.5 to 5.5	49	122
Less than 4.5	36	106
Total	262	958

**Placement detail by type of organisation:**

<b>Sr. No.</b>	<b>Sector</b>	<b>Number of Organisations</b>	<b>Number of Offers Received</b>
1	Engineering and Processing	84	265
2	Software	36	118
3	Consulting	19	95
4	Finance	22	91
5	Tech	26	91
6	R&D	17	69
7	IT	10	63
8	Analytics	18	46
9	Public Sector	8	46
10	Education	9	37
11	FMCG	3	20
12	Services	6	11
13	Others	4	6
Total		262	958